



# Haryana Government Gazette

## EXTRAORDINARY

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### HARYANA GOVERNMENT

#### HOME DEPARTMENT

##### Notification

The 26th March, 2015

**No. 8/3/89-8HGII.**—In pursuance of the provisions of Article 16(I) of the Article of Association of Haryana Police Housing Corporation constituted under the Companies Act, 1956, the Governor of Haryana is pleased to appoint Sh. Vinay Singh, IAS, Special Secretary to Government Haryana, Home Department as the Director of the Board of Directors of Haryana Police Housing Corporation with immediate effect.

Chandigarh:  
The 24th March, 2015.

P. K. MAHAPATRA,  
Additional Chief Secretary to Government Haryana,  
Home Department.

## हरियाणा सरकार

निर्वाचन विभाग

## अधिसूचना

दिनांक 26 मार्च, 2015

**संख्या 1 / 16-2013-1निर्वाचन-**भारत के संविदान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, हरियाणा के राज्यपाल, इसके द्वारा, हरियाणा निर्वाचन विभाग (युप ग) सेवा नियम, 1999, को आगे संशोधित करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात् :—

1. ये नियम हरियाणा निर्वाचन विभाग (युप ग) सेवा (संशोधन) नियम, 2014, कहे जा सकते हैं।

2. हरियाणा निर्वाचन विभाग (युप ग) सेवा नियम, 1999 में, परिषिष्ट ख में, खाना 1, 2, 3 तथा 4 के नीचे, क्रम संख्या 7 तथा उसके सामने प्रविष्टियों के स्थान पर, निम्नलिखित क्रम संख्या तथा उसके सामने प्रविष्टियां प्रतिस्थापित की जाएंगी, अर्थात् :—

1	2	3	4
“7	चालक	(i) मैट्रिक ;  (ii) कम से कम तीन वर्ष पुरानी वैध हल्का परिवहन वाहन चालन अनुज्ञाप्ति होनी चाहिए;  (iii) हरियाणा कर्मचारी चयन आयोग द्वारा आयोजित चालन परीक्षा पास होनी चाहिए;	<b>पदोन्नति द्वारा</b>  (i) मैट्रिक ;  (ii) कम से कम तीन वर्ष पुरानी वैध हल्का परिवहन वाहन चालन अनुज्ञाप्ति होनी चाहिए;  (iii) निर्वाचन विभाग में पहले से कार्यरत मोहर्र, रेस्टोर, गेस्टेटनर ऑपरेटर, फोटो कापी आपरेटर, दफतरी, जमादार, सेवादार या चौकीदार के रूप में तीन वर्ष का अनुभव ;  (iv) विभाग द्वारा आयोजित चालन परीक्षा पास होनी चाहिए;  (v) वर्णान्ध नहीं होना चाहिए;  (vi) मैट्रिक स्तर तक या उच्चतर शिक्षा में हिन्दी/संस्कृत;  (vii) पचास वर्ष से अधिक की आयु का नहीं होना चाहिए;
		(iv) वर्णान्ध नहीं होना चाहिए;	
		(v) मैट्रिक स्तर तक या उच्चतर शिक्षा में हिन्दी/संस्कृत;	
		(vi) पचास वर्ष से अधिक की आयु का नहीं होना चाहिए;	
			<b>स्थानान्तरण/प्रतिनियुक्ति द्वारा—</b>
			(i) मैट्रिक ;  (ii) कम से कम तीन वर्ष पुरानी वैध हल्का परिवहन वाहन चालन अनुज्ञाप्ति होनी चाहिए;  (iii) हल्का परिवहन वाहन चालक के रूप में तीन वर्ष का अनुभव;
			(iv) मैट्रिक स्तर तक या उच्चतर शिक्षा में हिन्दी/संस्कृत;  (v) वर्णान्ध नहीं होना चाहिए;
			(vi) यदि चालक के पद पर पहले से कार्यरत नहीं है, तो पचास वर्ष से अधिक की आयु का नहीं होना चाहिए;”।

श्रीकान्त वाल्गाद,  
आयुक्त एवं सचिव, हरियाणा सरकार,  
निर्वाचन विभाग।

**HARYANA GOVERNMENT****ELECTION DEPARTMENT****Notification**

The 26th March, 2015

**No. 1/16/2013-1Election.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Haryana Election Department (Group C) Service Rules, 1999, namely:—

1. These rules may be called the Haryana Election Department (Group C) Service (Amendment) Rules, 2014.
2. In the Haryana Election Department (Group C) Service Rules, 1999, in Appendix B, under column 1, 2, 3 and 4, for serial number 7, the entries there against, the following serial number and entries there against shall be substituted namely:—

1	2	3	4
“7	Driver	(i) Matric;	<b>By promotion:—</b>
		(ii) Should have a light transport vehicle valid driving Licence at least three years old;	(i) Matric;
		(iii) should have passed the driving test conducted by the Haryana Staff Selection Commission;	(ii) three year experience as Moharrir, Restorer, Gestetner Operator, Daftri, Jamadar, Peon or Chowkidar;
		(iv) should not be colour blind;	(iii) shuld have a light vehicle valid driving licence at least three years old;
		(v) Hindi/Sanskrit upto Matric standard or higher education.	(iv) should have passed the driving test conducted by the department;
			(v) should not be colour blind;
			(vi) Hindi/Sanskrit upto Matric standard or higher education.
			(vii) Should not be more than fifty years age;
			<b>By transfer/deputation</b>
			(i) Matric;
			(ii) should have a light transport vehicle valid driving Licence at least three years old;;
			(iii) three years experience as driver light Transport Vehicles;
			(iv) Hindi/Sanskrit upto Matric standard or higher education;
			(v) Should not be colour blind;
			(vi) if not already working on the post of Driver than should not be more than fifty years of age.”

SHRIKANT WALGAD,  
Commissioner and Secretary to Government Haryana,  
Election Department.

**HARYANA GOVERNMENT****LABOUR DEPARTMENT****Notification**

The 26th March, 2015

**No. I.R.-II-Exmp/NS(W)/Mgt/2015/27/11927.**—In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s Wns Global Services Pvt. Ltd., 8th, 9th, 10th Floor of Block A-2 & a3 and 11th Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:—

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site ([www.hrlabour.gov.in](http://www.hrlabour.gov.in))
2. The total no. of hours of work of an employee in the establishment shall not exceed ten on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total no. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hours.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of *Vishaka & Others Vs. State of Rajasthan* *vide* judgment dated 13-8-1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No. of the Driver and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
12. The Management will ensure that the transport vehicle incharge / security incharge / management is maintained a movement register.
13. The Management will ensure that the vehicle is not black or tinted glasses.
14. The Management will ensure that the emergency calls not are displayed inside the vehicle. The Management will also ensure that the driver will not take any women employee first for work place and will not drop last at home/her accommodation.
15. The Management will ensure that the drivers will not to leave the dropping point before the employees enters into her accommodation.
16. The Management will ensure to an annual self defense workshop/training for women employees.
17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

C. R. RANA,  
Labour Commissioner, Haryana.

**HARYANA GOVERNMENT****LABOUR DEPARTMENT****Notification**

The 26th March, 2015

**No. I.R.-II-Exmp/NS(W)/Mgt/2015/31/11929.**—In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s NCR Corporation India Pvt. Ltd., 5th Floor, Vipul Orchid Plaza, Sun City, Sector 54, Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:—

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site ([www.hrlabour.gov.in](http://www.hrlabour.gov.in))
2. The total no. of hours of work of an employee in the establishment shall not exceed ten on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total no. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hours.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of Vishaka & Others Vs. State of Rajasthan *vide* judgment dated 13-8-1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No. of the Driver and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
12. The Management will ensure that the transport vehicle incharge / security incharge / management is maintained a movement register.
13. The Management will ensure that the vehicle is not black or tinted glasses.
14. The Management will ensure that the emergency calls not are displayed inside the vehicle. The Management will also ensure that the driver will not take any women employee first for work place and will not drop last at home/her accommodation.
15. The Management will ensure that the drivers will not to leave the dropping point before the employees enters into her accommodation.
16. The Management will ensure to an annual self defense workshop/training for women employees.
17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

C. R. RANA,  
Labour Commissioner, Haryana.

**HARYANA GOVERNMENT****LABOUR DEPARTMENT****Notification**

The 26th March, 2015

**No. I.R.-II-Exmp/NS(W)/Mgt/2015/35/11931.**—In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s CRM Services India Private Limited, Plot No. 398, Udyog Vihar, Phase-III, Gurgaon** from the operation of the provisions of section 30 of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:—

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site ([www.hrlabour.gov.in](http://www.hrlabour.gov.in))
2. The total no. of hours of work of an employee in the establishment shall not exceed ten on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total no. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hours.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of Vishaka & Others Vs. State of Rajasthan *vide* judgment dated 13-8-1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No. of the Driver and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
12. The Management will ensure that the transport vehicle incharge / security incharge / management is maintained a movement register.
13. The Management will ensure that the vehicle is not black or tinted glasses.
14. The Management will ensure that the emergency calls not are displayed inside the vehicle. The Management will also ensure that the driver will not take any women employee first for work place and will not drop last at home/her accommodation.
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16. The Management will ensure to an annual self defense workshop/training for women employees.
17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

C. R. RANA,  
Labour Commissioner, Haryana.